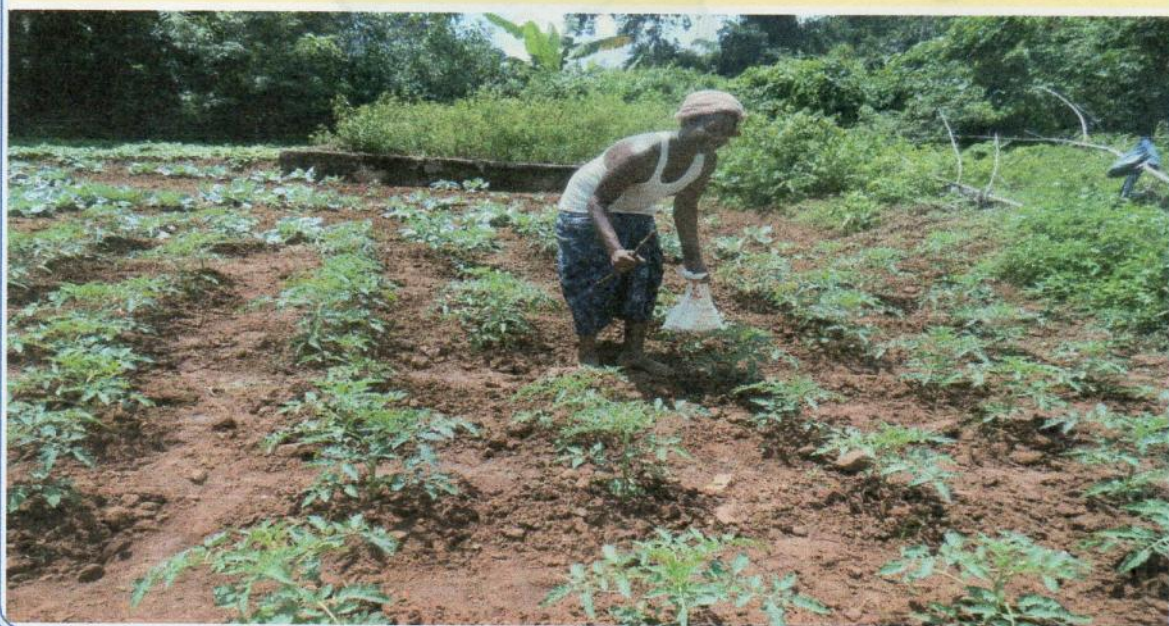




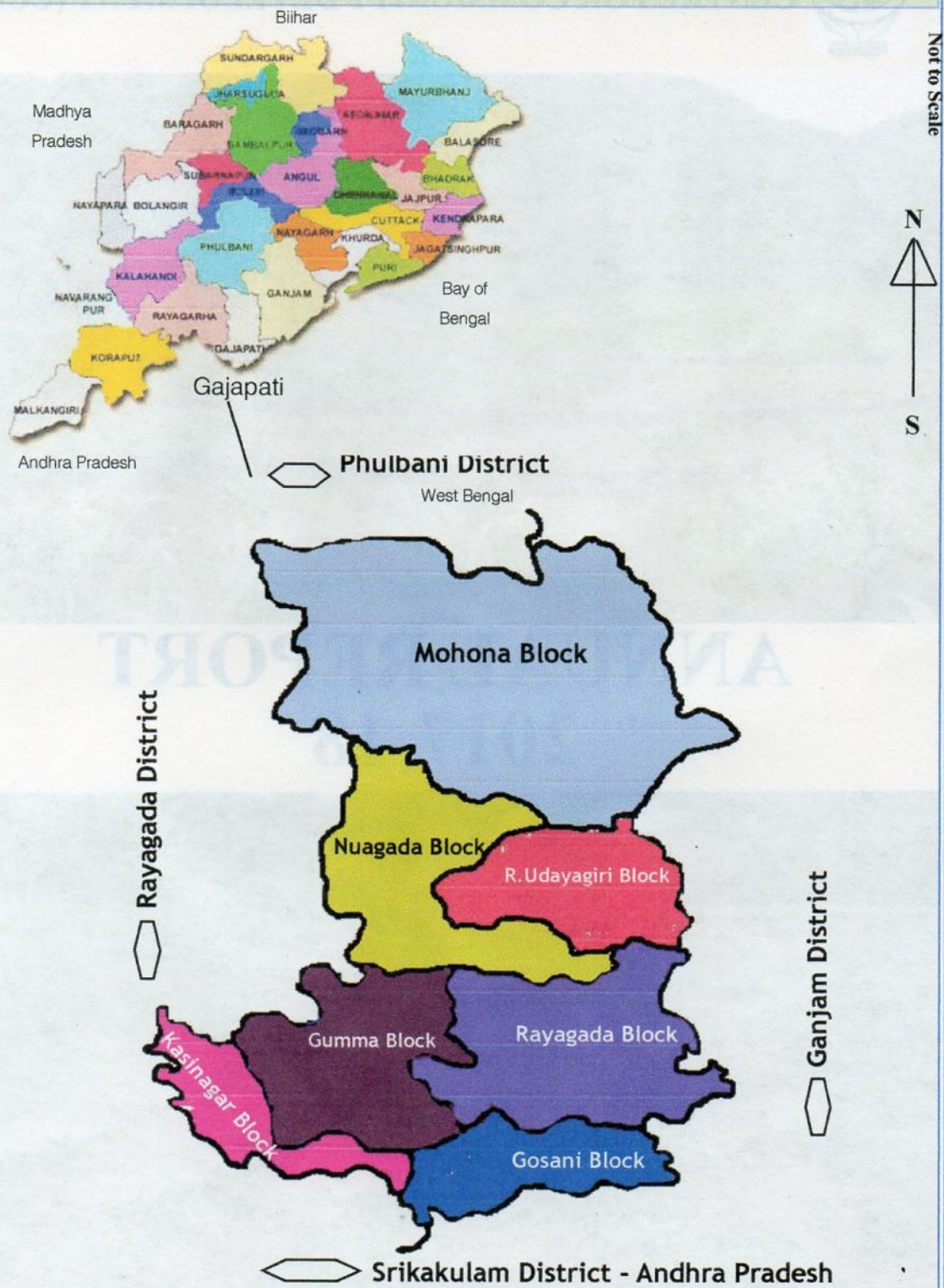
CENTRE FOR COMMUNITY DEVELOPMENT (CCD)



ANNUAL REPORT 2017-18



Map Showing the CCD operational Blocks of Gajapati District in Orissa



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Letter from Secretary

I am proud to be in this sector promoting values and ethics of voluntarism for the last 40 years. CCD is working in Gajapati District of Odisha for the socio-economic empowerment of Soura Tribes, SCs & other marginalized community since 1992.

CCD is glad to release the 26th Annual Report with an objective of sharing the major interventions and achievements of 2017-2018 to the key stakeholders of the development sector/partners/Govt & Non Govt. institutions. These achievements are of the reflection of the involvement of the staff, board of directors, target community, well-wishers and other stake holders.

During the reporting period, our emphasis was on need based developmental activities like promotion of sustainable livelihood of tribes, women & Persons with Disabilities, Promotion and strengthening institutions of Women and Person with Disability, reduction of malaria and malnutrition, skill development of the youth and PWDs, promotion of women entrepreneurship, capacity building of Elected PRI members and inclusive education, resource mobilization through convergence. We are happy in enabling the target community's Capacity Building and their active participation in the development process and accessing their entitlements in coordination with concern Government departments.

I am very much thankful to the Board of Directors of CCD, District Administration, Project Partners(Donors) ,Grass root level govt. functionaries ,PRI members, Community, Network alliance member Organisations, Community Leaders, Staff and Media for their immense support in reaching out to the targeted committees for achieving the goal of CCD.



A. JAGANNADHA RAJU, M.A., SECRETARY

ABOUT US

CCD is a non-profit making voluntary development organization working in Gajapati District of Odisha that started under the leadership of Mr A. Jagannadha Raju in 1992 with a dream of bringing qualitative changes in the lives of Soura tribe. Since the inception, CCD is emphasizing to empower and mobilize the disadvantaged people improving their livelihoods as well as in protecting and promoting their social security and dignified life especially focusing on ultrapoor vulnerable community, tribals, women and Persons with Disabilities.

Vision:

"CCD aspires for an inclusive just society where people can grow with self dignity, harmony with nature and are free from exploitation, oppression and gender discrimination."

Mission

"To enable marginalized communities to live a dignified life by promoting sustainable livelihood, equitable natural resource management and people centered development while upholding the principles of inclusion, gender equity and good governance."

Target Community

"**Soura**" tribe is the primary target community along with Scheduled Caste and Other Backward Community. **Children, Persons With Disability and Women** are being well integrated in all its developmental Programmes.

Thrust Areas

- ◆ Natural Resource Management & Sustainable Livelihood Promotion
- ◆ Community Health
- ◆ Women Empowerment, Promotion of Micro-Enterprises, Federations and Cooperatives
- ◆ Child Rights & Child Development
- ◆ Mainstreaming of Person With Disability
- ◆ Good Governance

Core Values

- ◆ Empathy with the poor in fostering social Justice and equity.
- ◆ Gender sensitive and gender equity
- ◆ People centered and sustainable Development
- ◆ Ecological Sensitivity
- ◆ Inclusion
- ◆ Transparency and accountability
- ◆ Decentralized Governance
- ◆ Recognizing of the potentiality of the Community and promoting CRPs without bias.

Strategies

- ☞ Community Capacity Building and enhancing their participation.
- ☞ Promoting sustainable livelihood practices and Institution Building
- ☞ Coordination, Collaboration and convergence with different govt. and other resource agencies.
- ☞ Inclusion
- ☞ Documentation and dissemination of Information

Funding Partners of the year

1. ITDA, OTELP, Gajapati
2. ITDA, FADP, Gajapati
3. DRDA, Gajapati
4. OSFDC Ltd, BBSR
5. ATMA (MILLET MISSION)
6. SSEPD
7. NABARD
8. MISEREOR
9. REHASWISS
10. ROYAL COMMON WEALTH SOCIETY FOR THE BLIND (SIGHTSAVERS)
11. SIRD, Bhubaneswar
12. CTxGREEN

CCD is registered under

- Society Registration Act 1860 in Feb 1992
- FCRA in May 1994 and renewed on 2016
- IT and 80-G
- PWD Act - 1995

Receiptant of Awards

- Prakruti Mitra - State Award from Hon'ble Chief Minister, Odisha
- Indira Priyadarshani Vrikshamitra - National Award
- Best Self-Help Promoting agency
- State Award from Hon'ble Chief Minister, Odisha to SAMARTH (Disable Peoples Organization) Promoted by CCD

Accreditation and Membership:

- International Association of Voluntary Efforts (IAVE), USA
- ASIAN HEALTH INSTITUTE – JAPAN
- Credibility Alliance
- VANI –New Delhi, India
- INAFI
- CSR, Planning Commission
- Orissa Voluntary Health Association (OVHA), Bhubaneswar
- CLAP – Cuttack – A Legal Network, Orissa
- District Employment Committee
- District Vigilance Committee
- District Council for Child welfare of Gajapati.
- District Grievance cell, Collectorate, Gajapati
- Dowry Prohibition Council in the district
- District Environment Society
- District Blind Control Society
- District Level steering cum monitoring committee on MDM & District level coordination committee of ICDS
- District Level SSA Committee
- District level Inspection committee of CWC.
- White Ribbon Alliance
- Indian Institute of Corporate Affairs

Operational Areas of CCD

Name of the State	: Odisha
Name of the District	: Gajapati
No of Blocks	: 07
No of GPs	: 52
No of viillages	: 372
Households	: 8935
Population	: 44959
No. of PwDs	: 2036

PROGRAMME HIGHLIGHTS OF THE YEAR

NATURAL RESOURCE MANAGEMENT & SUSTAINABLE LIVELIHOOD PROMOTION

CCD is focusing on sustainable livelihood promotion of tribal and SC communities through agriculture, horticulture, NTFP produces as well as creating the avenues for value addition, marketing linkages, supply and value chain management by taking support of external consultants with a view to enhance the quality of livelihood and sustainable income generation opportunities. The tribal farmers have cultivated Sunflower, Ragi, Ginger, Onion and Coulfiflower. Tamarind production is also a major income source for the farmers. Ragi, jana, Suan, Kangu, Ganga which was the staple food of the tribals in earlier years. But their practices have been changed and now they have diverted towards Paddy and Cashew plantation. During the year, the tribal farmers were motivated for traditional millets cultivation practices and also sensitized its nutritional values. The programme was started in Gumma Block to cultivate 500 acres under Odisha Millet Mission supported by WASSEN and Agriculture department—ATMA, Gajapati.

PROJECT INTERVENTION FOR SUSTAINABLE LIVELIHOOD PROMOTION

1. OTELP EXTENTION & OTELP PLUS, GOVT. OF ODISHA
2. FOCUSED AREA DEVELOPMENT PROGRAMME, GOVT. OF ODISHA
3. MILLET MISSION, GOVT. OF ODISHA
4. MISEREOR KZE, GERMANY

MAJOR ACTIVITIES OF THE YEAR

12 nos of farmers from Tarbaul, Ameising, Papada, Tarjasing and Bhubani village of Gumma Block have cultivated Sunflower in 25 Acres of Land mobilizing the support of Agriculture Deptt, Gajapati and got good yield.

Ragi is one of the staple foods for the tribals. During the year 610 tribal farmers have adopted SMI and Line transplantation of Ragi in 434.50 acres in 29 tribal villages in six gram panchayats namely Tarangada, Munising, Gumma, Bhubani, Tarava, Ajaygada, Serango, B. Kalakote of Gumma Block under Millet Mission. Due to good practice, the highest yield of finger millet was 8.5 qtl per acre.

37 tribal farmers from Bureising, Jirey & Raikol village of Tumulo GP, and Bhubani and Tuburuda of Bhubani GP of Gumma Block have cultivated Ginger (Suprava Variety) in 7.50 Hectares with total seed input is 112.80 qtl. One farmers have cultivated in 0.50 acres with 3 qtl seed and the yield was 30 qtl per acre. Ms. Sasita Mandal has got the highest yield of 35 qtl per acre.



80 tribal farmers from Rungrungba, Jadasing, Maneba Sindiba, Bureising and Jirey villages of Tumulo GP of Gumma Block have cultivated Onion—N-53 variety) in 8 hectares of land. Due to congenial weather, the yield was come upto 4000 qtl. One farmers has got 200 gm of seed in 0.250 acres and got the yield upto 50 qtl i.e. 200 qtl per acre. Ms. Santoni Mandal of Bureising village has got the yield of 55 qtl in 0.250 acre.



454 Farmers have taken up organic vegetable cultivation in 203.38 acres of land during the reporting period. The cost of cultivation was very low due to use of the organic manure and pesticides. Farmers have themselves prepared the manure and pesticides. The yield was good. Farmers have got remarkable return from the vegetable cultivation. Women farmers have played an important role and their knowledge and skills were enhanced.



Best practices like Line transplantation of paddy and Systematic Rice Intensification (SRI) has been promoted. 554 farmers have adopted line transplantation and 47 farmers adopted SRI and got better yield than traditional way of paddy cultivation



180 HHs have been undertaken Mango & Litchi plantation activities in 72.5acrea of land with the support of Integrated Tribal Development Agency (ITDA) under the Focus Area Development Programme. The beneficiaries have also got wages for the labour work during the plantation under MGNREGA.29180 Human days have been generated and Rs 51,35,680/- have been paid to them.



15 Animal health camps have been conducted during the reporting period in collaboration with veterinary department of respective block where 2007 cattle were vaccinated. The community only gave the minimal users fees. 251 HHs have been benefited under this programme. There is a huge reduction in the mortality of livestock. It is nil in the villages where vaccination was taken place.



LAND AND WATER MANAGEMENT UNDER MGNREGA IN GUMMA BLOCK - OTELP & OTELP PLUS

Sl. No	Name of the Village	Activity	No of Unit
1	Amesing, Amrangsing, Roising & Lung	S.C.T	4 Ha
2.	Almolda, Baijhal, S. Munising, Kudinguda, Padamsing, Ariada, Jurubudi, Lung, Panduda & Ragaising	Field Bonding	10 Ha
3.	Tarjasing, Bhubani & Badudi	Gully Control	50 Nos
4.	Baijhal, Badudi, Sindising, Liyub	Land Levelling	4 Ha
5.	Tarbaul, Tuburuda, Tarjasing, T. gorjung, Udasing & T. Gorjung	Retaining Wall	6 Nos
6.	Tuburuda & Bebe	Stone Bonding	2 Ha
7.	Tarbaul & S. Munising	Percolation Tank	2nos
8.	Padamsing, Baijhal, udasing & kudinguda	Wadi Plantation	20 Ha



Field Bunding at Padmasing Village



Retaining wall at Tuburuda Village



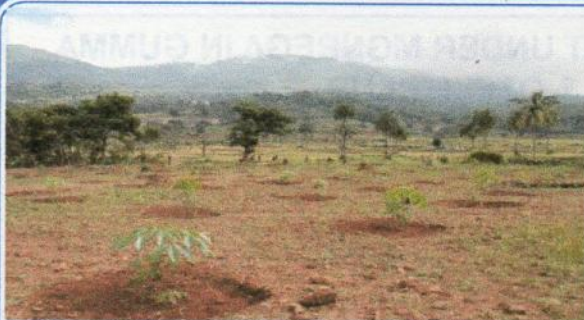
Fenching at Kudinguda



Stone Bunding at Tuburuda Village

16973 human days has generated through MGNREGA

3nos of Rural water supply project was implemented at village Almolda, Talasing, & S. Ragidi under Brusava, Dumbada & Bhubani Gram panchayat, of Gumma Block. The total cost is Rs 18,86,300/-. 117 HHs are accessing drinking water throughout the year.



50 Tribal Farmers of Gumma Block have taken Rubber plantation in the Fy 2017-18 in the area of 20 Hectares. Efforts are being increasingly made for MGNREGS convergence to create maximum humandays in plantation works.



Honey Bee cultivation was being made with convergence of OLM with 200 tribal farmers in Rayagada Block for the FY 2017-18 with support of ITDA, Gajapati.

Capacity Building programs have been conducted under Millet Mission

Sl. No	Name of Program	No of Program	Total Participants
1.	Orientation training to CRPs and Progressive Farmers on Millet mission Programme with preparation and usage of Organic compost, Organic Pesticides.	04	52
2.	ToT to farmers on millets cultivation with SMI and organic process	02	60
3.	Field Days	03	90
4.	Training to Seed farmers on indigenous seed at its preservation technique	01	35
5.	Awareness to women on value addition of millet and preparation of different food items	01	30
6.	Block level workshop on millet promotion and demonstration of food items with millet	01	35
7.	District level workshop on millet promotion with involvement of line departments	01	59



District level workshop on Millet promotion



Orientation to CRPs and Progressive farmers on millet promotion



Block level workshop on Millet promotion and demonstration on nutritious food preparation with millet



ToT for farmers on SMI



Crop cutting of Millets at Tumkur village of Gumma Block

Capacity Building programs have been conducted under OTELP & OTELPPlus

Sl. No	Name of Program	No of Program	Total Participants
1.	Sensitization on NRM and maintenance of water harvesting structures	04	163
2.	Exposure visit to VDC members	02	22
3.	Traning to VDC members, UG and other CBOs on watershed management, tribal rights and Govt. Schemes	16	438
4.	Training on Land & water Management	06	212
5.	Trainingng on Agriculture/Horticulture development	08	329
6.	Exposure on nonfarm activity	04	421
7.	Training on goatery and Non-farm activity	12	426

MAJOR HIGHLIGHTS ON CONVERGENCE MOBILIZATION

10000 Nos. of vegetable seedling like Tamato & green chilly mobilized with Horticulture department for Rabi season in Tarbaul, Amesing, Tuburda, Gadebagarjang & Tarjasing village.

01 K.G. of onion seed mobilized with Horticulture department for Rabi season in Tamegorjang, Gadebagarjang, Tarbaul & Tarjasing village.

14 K.G of Sunflower seeds mobilized with Agriculture department for Rabi season in Tarbaul, Amesing & Tarjasing village.

110 farmers have done summer plough in 59.32 hectors of land using deshi plough. 7 acres of groundnut cultivation has been promoted at Amesing, Tarbaul & Tarjasing village with the support of Agriculture dept.

In Bhubani, Amesing, Tarbaul, Tarjasing, Roising & Tuburuda villagers adopting Line Transplantation(Paddy) in 143 acre of lands both in Rabi and khariff season.

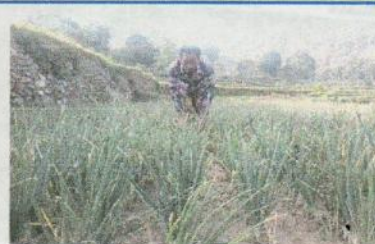
Black pepper cultivation has been adopted in 3 ha of land at village Tarbaul, Amesing, Tarjasing and Rosing village with the cooperation of Horticulture dept.



Exposure visit



Cabbege Cultivation



Onion Cultivation

WOMEN EMPOWERMENT AND MICRO ENTERPRISE PROMOTION

CCD has been emphasizing on Women Empowerment and their sustainable livelihood through promotion of micro enterprises in Gajapati District. To bring the women into a single platform, CCD has promoted 26 nos of women federations, Two women cooperatives and 649 women self help groups. The women members are accessing the credit support from the cooperatives for their income generation activities. The Annual General Body meeting and Governing Body meeting is being conducted involving all the Cooperative members to review the annual transactions as well as livelihood status of the women members.



Mahendragiri Cooperative

Mahendragiri Women Cooperative Society Ltd is a financial institution of the partner community in Rayagada Block which is being governed by tribal women with the hand holding support of project staff. The main objective is to make its member self-reliant through capacity building, credit support and market access. At present 1234 women farmers of 96 SHGs are the members of the Mahendragiri Women Cooperative Society Ltd.



ARCS personnel varifying the records



One members is receving credit support through cheque

ANNUAL TRANSACTIONS OF MAHENDRAGIRI WOMEN COOPERATIVE LTD

		Upto Last Year	This Year	Total
1.	Shareholders	338	26	364
2.	Share Capital	33,800	2,600	36,400
3.	Savings bank Deposit by the members	23,33,272	5,57,951	28,91,223
4.	Withdrawal from SB by the members		6,14,207	
5.	Current Savings as on 31-03-2018			22,77,016
6.	Loan to the members	13,54,066	7,16,771	20,70,837
7.	Loan to Self Help Groups	5,20,443	--	5,20,443
8.	Loan Repaymeny by the members		7,21,632	
9.	Total Loan with Interest Outstanding as on 31-03-2018			19,88,391
10.	Current asset of the Cooperative			6,15,216

GAJAPATI WOMEN COOPERATIVE LTD

Gajapati Women Cooperative Ltd is working in Gajapati District for the economic empowerment of women promoting self help groups and providing micro credit support to enhance their business activities. Now GWCL is working with more than 6000 women members with General Body and Governing body to maintain good governance. The cooperative activities are being monitored regularly by the Asst. Registrar of Cooperative Society (ARCS).

ANNUAL TRANSACTIONS OF GAJAPATI WOMEN COOPERATIVE LTD

		Upto Last Year	This Year	Total
1.	Shareholders	4,517	212	4,729
2.	Share Capital	4,51,700	21,200	4,72,900
3.	Savings bank Deposit by the members	1,80,30,306	52,64,291	2,32,94,597
4.	Withdrawal from SB by the members		38,16,453	
5.	Current Savings as on 31-03-2018			1,94,78,144
6.	Loan to the members	11,86,527	72,080	11,14,447
7.	Loan to Self Help Groups	2,99,69,876	4,11,10,514	7,10,80,390
8.	Loan Repaymeny		3,84,17,893	
9.	Total Loan with Interest Outstanding as on 31-03-2018			3,33,46,104
10.	Current asset of the Cooperative			17,98,913

Activities taken for women empowerment and microenterprise promotion

- Loan amount of Rs 5,78,000/- has been given to 34 members of Rayagada Block for undertaking income generation programme from the Cooperative.
- Members have repaid Rs 7,21,632. Total Rs. 19,88,391 is outstanding with 110 members including Principal and Interest.
- Savings of Rupees 4,81,693 has been raised from members of Rayagada Block.
- Four Governing Body and One General Body meeting of Mahendragiri Women Cooperative Ltd has been conducted involving the board members and project staff.
- 1224 meetings were conducted at SHG level to orient the members on savings. Micro enterprise, women leadership and Liasoning with government.

Major Achievements

- This year also the women members have sold pinapple at the weekly market with the support of project staff and cooperative.
- 17 SHGs have received Rs 50,000/- each from the Federation under the Odisha Livelihood Mission. They are making seasonal business like Termaric, Tamarind, vegetable and horticulture producess like Banana, Mango, Litchi and Pinapple and getting good profit.
- 11 SHGs could avail Revolving fund support of Rs 15000/- each from Odisha Livelihood Mission.
- 135 SHGs are functioning in 60 villages. 1266 women members have been covered in the SHGs.



Women SHG members are doing individual business and getting better income options. Left top - Brick making, right top-Tamarind, bottom left & Right - Turmeric processing

Capacity Building programs have been conducted

Sl. No	Name of Program	No of Program	Total Participants	Supported By
1.	Training to SHG members on Health & Nutrition	01	44	MISEREOR
2.	Training to Project team on cooperative management	01	14	MISEREOR

One Quarterly Project Implementation and Monitoring Committee (PMIC) meetings has been conducted to review the project progress and achievements

The performance of Mahendragiri Women Cooperative Ltd is being reviewed by the Assistant Registrar of Cooperative Society (ARCS) on regular basis and they have verified the records and finance transactions.

10 nos of vulnerable households have received Rs. 9,200/- each (Total Rs. 92,000/-) and started goat rearing.

The Auditors from MISEREOR have visited project office and field office for record verification and also interacted with people regarding their achievements from Project.



Training to SHG members on Health & Nutrition



Quarterly PMIC meeting for review of activities and its progress



Village meeting to replicate the findings and gaps during PMIC



Visit of ARCS personnel to the Cooperative and interaction with board members

Case Study

Sustainable income source can be achieved from alternative options

Smt Jalanti Nayak is the resident of Asanglang, Marloba Gram Panchayat, Rayagada Block, Gajapati District is one of the members of Santidata Women Self Help Group. The family of Jalanti are landless and having 5 cents of bagado land. They are getting small quantity of Gantia and Jhudungo which is not sufficient for their maintenance

During SHG meeting, Mrs. Jalanti Nayak approached for credit support from the group to start goat rearing. With the suggestion of CCD staff and collective opinion of group members, Mrs. Jalanti Nayak has received Rs. 6000/- credit support. She has contributed Rs. 5000/- and with the amount of Rs. 11000/-, she has purchased 3 she goats and one male goat. She has taken care and maintenance with routine vaccination. After 18 months each she goat has birth 2 kids. After birth, she has sold the male goat with Rs. 6000/- and repaid Rs. 5000/- with interest to the group.



She is looking after the agriculture and also rearing the goats. She has adopted good practice in goat rearing and also rearing 2 goats from others. Now she is having 11 goats. Mrs. Jalanti Nayak has got sustainable income source and her family is also supporting for the growth. She is one of the examples which inspired other 6 families for goat rearing. During the group meeting and village meeting, she is expressing her experience that alternate options would increase the sustainable income source and change the standard of living.



Goat rearing, chick rearing, organic vegetable cultivation, line sowing paddy, collective marketing and value addition of Pineapple, Tamarind, Mango, Orange is increasing the sustainable income opportunities of tribal farmers. Women farmers are now active in all business with the micro credit support and encouragement by Mahendragiri Women Cooperative.

COMMUNITY BASED REHABILITATION OF PERSONS WITH DISABILITY (PwD)

PROJECT INTERVENTION FOR MAINSTREAMING THE PwDS

1. NATIONAL SOCIAL INCLUSION PROGRAMME, SIGHTSAVERS, INDIA
2. CAPACITY BUILDING AND LIVELIHOOD PROMOTION BY REHASWISS
3. TECHNICAL SUPPORTED BY SAMARTH, GAJAPATI

Mainstreaming of PwDs is one of the thrust areas of CCD. Since 2004, CCD has been working with more than 2000 PwDs in Gumma, Kasinagar, Gosani, Rayagada, Nuagada, R.Udaygiri and Mohona Blocks of the Gajapati district.

CCD has adopted the following Initiatives and strategies for the empowerment of PwDs:

1. Vocational Skill Development.	7. Leadership Development among PwDs.
2. Linkages With Financial Institution.	8. Promotion of Block Level DPOS
3. Promotion of Micro-Enterprises.	9. Strengthening SAMARTH and its Network
4. Promotion of SHGs & Linkages with OLM.	10. Sensitization of Different Stakeholders on the needs of PwDs
5. Employment and Self employment Opportunities	11. Inclusion of PwDs in community Development Work
6. Educating on Rights and Entitlements.	Advocacy initiatives at district and state level

The following activities has been undertaken

Sl. No	Name of Program	No of Program	Total Participants	Supported By
1.	Training to PwD SHG members on Group dynamics and Model SHG Promotion	03	114	Sightsavers
2.	Leadership training to PwD members for vision building	04	54	Sightsavers
3.	Sensitization workshop on RPD Act, 2016 and govt. schemes	18	735	Sightsavers
4.	Agarbati making training	01	16	Sightsavers
5.	Organic farming training	01	34	Sightsavers
6.	7 days Solar light repair training	01	12	Sightsavers & REHASWISS
7.	5 days food processing training for mixture preparation	01	10	Sightsavers & REHASWISS
8.	15 days training on LED light repairing	01	07	REHASWISS

OTHER INITIATIVES HAVE BEEN TAKEN FOR EMPOWERMENT OF PwDs

- 449 meetings are conducted by staff at PwD SHGs at village level.
- 12 nos of Meetings have been conducted at District level for SAMARTH DPO.
- 15 Blind and Low Vision persons have been provided financial assistance of Rs 7000/- each to start income generation activities supported by Sightsavers.
- Video documentation on the successful case studies of Persons with Disabilities on livelihood and their leadership qualities has been organized by CCD and technical assistance by Lucky Media of BBSR supported by Sightsavers.
- 3 days exposure visit have been organized at UETS, Kakinada for staff and DPO members of SAMARTH to acquire knowledge on disability and development supported by Sightsavers
- Regular follow up is being made for the beneficiaries to enhance and streamline the income generation activities.
- 4 days gender study programme have been organized to know the social and economic status especially by the women with disabilities supported by Sightsavers. Drawing and writing competition was organized at Paralakhemundi for 10 PwD members and out of them 6 members have got award (3 in each category) at District level on the eve of Deaf day on 24-09-17.
- Musical Chair Competition was organized for PwD members including low vision and OH children at Paralakhemundi and 3 children have got award at District level on the eve of world disabled day.
- 12 PwD members have participated in Ability Marathon (Try cycle competition) and 5 members have got award from District Collector on the eve of World Disabled day.



Leadership Development training



Gender Study by Dr. Somya Mohanty



Gender Study by Mr. Jagannath Nayak



Accounts and financial management training to PwD members

Major Achievements

Linkage with OLM is being done to get the loan and seed money for the SHGs. Till now 38 SHGs have been accessed the grant and credit support from OLM.

2 members (Mr. Gajendra Badaraito and Mr. Niranjana Behera have received District level award on the eve of World Disabled day on 3rd Dec'17.

10 PwD members have got award at Block level (R.Udayagiri Block) on the eve of World Disabled Day.

268 PwD members have received medical certificate.

247 PwD members have got monthly pension.

282 PwD members have opened their individual bank account.

38 new SHGs of PwDs have been formed.

49 SHGs of PwDs have been engaged in different livelihood activities.

30 selected PwD members with different skill and business were supported Rs. 36000/- supported by REHASWISS and they are successfully managing their business on animal husbandry, tailoring, mobile shop, Agarbati making, phenyl making and seasonal business.

The PwD members of Kuri Bhinakhama Dalo of Manngarajpur are getting good profit from mixture preparation



Solar Light Repair Training to PwD members



Training to DPO members on financial inclusion and model SHG promotion



Mixture preparation by PwD members



Celebration of World Autism Day



Celebration of World Deaf Day



Block level workshop for DPO promotion and strengthening



**Exposure visit to UETS,
Kakinada, AP**



**Vision building exercise for
leadership development**



**Leadership development
training to PwD members**

ADVOCACY ACTIVITIES BY SAMARTH DPO, GAJAPATI

- 12 monthly network meeting of SAMARTH has been conducted to review the ongoing activities to encourage the PwD members for lobby and Advocacy to access the entitlements
- Physiotherapy exercise has been done for 35 MR and CP children especially for Intellectual Disability with support of SSEPD.
- Braille cum Vocational training centre has been constructed by District Administration with Rs. 10,00,000/- and handovered to SAMARTH with Water and Electrification facilities.
- Train Concession pass for PwD members is being providing at PHC level with the efforts of SAMARTH DPO.
- Late Prafullo Kumar Mohapatro, VI person had worked in the organization and after his sudden death, his wife Mrs. Narmada Pradhan has been engaged as Anganawadi worker at Neelakanthapur, Kasinagar Block with the advocacy effort of SAMARTH.
- One special camp has been organized at CCD office premises with the cooperation of District Administration to issue Adhaar Card for the PwD members for blind and Locomotor Disability.
- Seven persons with disability members have received Marriage Incentive of Rs. 50000/- each.



**Monthly Network meeting of
SAMARTH at District level**



**Block level workshop for DPO
members**



**Block level sensitization on
accessing entitlements**

CASE STUDY

Mr. Punia Mandal, 100% blind, residence of Rumunda, R.Udayagiri Block. He is living with two wives, two son and two daughter. Due to Blindness, He was depriving to get social recognition and facing difficulties to maintain his family. He was engaging in labour and agriculture work and getting very low income. He has maintained his 23 years life without any support and recognition.



He was identified by CCD staff and encouraged to form a self hel group and also motivated to merge with SAMARTH. After his continuous participation and his interest, he has developed his leadership skill. He has got Phenyl making training and got credit support of Rs.11000/- from CCD to start the business. After repayment he has again taken the credit of Rs.12000/-. Now he is a DPO leader and facilitating other PwD members of Rayadaga and Nuagada Block to get their rights & entitlements. He is also running saree business through online marketing from Surat. His one wife is also a disability member. Now both are getting monthly pension of Rs. 500/- each. Apart from this, Punia Mandal is preparing ayurvedic medicine and getting Rs. 600/- to Rs. 700/- per month. From phenyl and Saree Business, he is getting Rs. 4000/- per month. Now his total monthly income is Rs. 6000/- (avg.). He is now happy and maintaining his family without depending on others. He has got CMRF grant of Rs. 20000/-, OLM grant of Rs. 15000/- to the Group and IAY of Rs. 130000/-. His future plan is to establish a flour mill with the support of OLM. He is actively participating in trainings and block level DPO meetings. He has got best enterprenuership award at Block level as on the eve World Disabled Day on 03-12-2017 at R.Udayagiri Block.



Workshop on formulation of Child Protection Policy



Visit of DDM, NABARD to CCD to interact with the Jute bag PwD trainees and saw the jute bags stitched by the PwD members



Physiotherapy exercise for intellectual disability children in different villages of Gajapati supported by SSEPD through mobile van services by Dr. Promothnath Padhy from District headquarter hospital

Capacity Building Training to Panchayatiraj Members

CCD has been organized 15 nos (3 days each) of in house capacity building training to Panchayatiraj members of Gumma Block, Rayagada and Kasinagar blocks of Gajapati District. The Samiti members, Sarpanch and Ward members participated in the programme supported by SIRD, panchayatiraj Department, Govt. of Odisha. The resource persons from SIRD facilitated the programme as resource persons.

SL. No	Name of Block	No. of GPs	Date of programme	Designation	No of participants
1.	Gumma. Kasinagar & Rayagada	53	28th - 30th Aug-17	Sarpanchs	41
2.	Gumma	04	23rd - 25th Oct-17	Ward Members	37
3.	Gumma	04	26th - 28th Oct-17	Ward Members	38

SL. No	Name of Block	No. of GPs	Date of programme	Designation	No of participants
4.	Gumma, Kasinagar & Rayagada	53	30th - 31st Oct-17	Samiti Members	35
5.	Gumma	04	1st - 3rd Nov-17	Ward Members	35
6.	Gumma	04	7th - 9th Nov-17	Ward Members	34
7.	Gumma	04	20st - 22nd Nov-17	Ward Members	35
8.	Kasinagar	04	19th - 21st Feb-18	Ward Members	43
9.	Kasinagar	04	22nd - 24th Feb-18	Ward Members	40
10.	Kasinagar	04	26th - 28th Feb-18	Ward Members	32
11.	Rayagada	04	7th - 9th Mar-18	Ward Members	41
12.	Rayagada	04	12th - 14th Mar-18	Ward Members	34
13.	Rayagada	04	15th - 17th Mar-18	Ward Members	32
14.	Rayagada	05	19h - 21st Mar-18	Ward Members	46
15.	Rayagada	04	22nd - 24th Mar-18	Ward Members	39



Induction cum Gram Panchayat Development Program (GPDP) training to elected Panchayatiraj Mebers of Gumma, Rayagada and Kasinagar Block supported by State Institute for Rural Development (SIRD), Panchayatiraj Dept., Govt. of Odisha

Governance in CCD

Since inception one of the most priority areas of CCD is good governance. To obtain the practices within the organization as well as at the operational area, CCD has been maintaining the good governance practices by holding regular board members meeting and taking the views of board members to strengthen the good governance practices. The Board members are visiting the project areas to see the result of development programmes at the community level as well as organization level.

Human Resource

CCD is having the committed, qualified and experienced team. Staff capacity building at regular interval is going on to enhance the knowledge and skills of team members.

Team members are well aware about their role and responsibilities. Organization policies are being reviewed once in a year.

CCD is having 47 nos of full time staff out of which 6 nos are female staff. CCD has adopted staff welfare policies. Staffs associated with CCD for different purpose are being covered under EPF and health insurance. Distribution of staff according salary level is given below:

<u>Gross Salary in Rs</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>
< 7001	17	02	19
< 10001	11	01	12
< 15001	03	02	05
< 20001	07	00	07
< 25001	03	00	03
< 40001	01	00	01

Details of Professional Staff

<u>Designation</u>	<u>Qualification</u>	<u>Experience</u>	<u>Male</u>	<u>Female</u>	<u>Tribal</u>	<u>Total</u>
<u>Full Time Staff</u>						
Executive Director	M.A. in Rural Development	40 years	01	00	00	01
Project Coordinators	Graduate and Post Graduate	3- 27 years	05	01	00	06
Accounts	MBA Finance, B.com	21 years	03	00	00	03
Livelihood Expert	Post graduate	3 - 21 years	02	00	00	02
Engineer	B.tech	5 years	02	00	01	02
Block/Cluster level Coordinator	Intermediate- Post Graduate	03-22 years	22	03	16	25

MIS/Admn Personnel / Office associates	Graduate	2-10 years	03	01	0	04
Part Time						
Community Mobilizers /CRPs	5 th & More	2-5 years	72	08	80	80
Volunteers	5 th & More	3.- 5 years	25	88	113	113
Total			137	101	210	238

Action Plan for 2018- 2019:

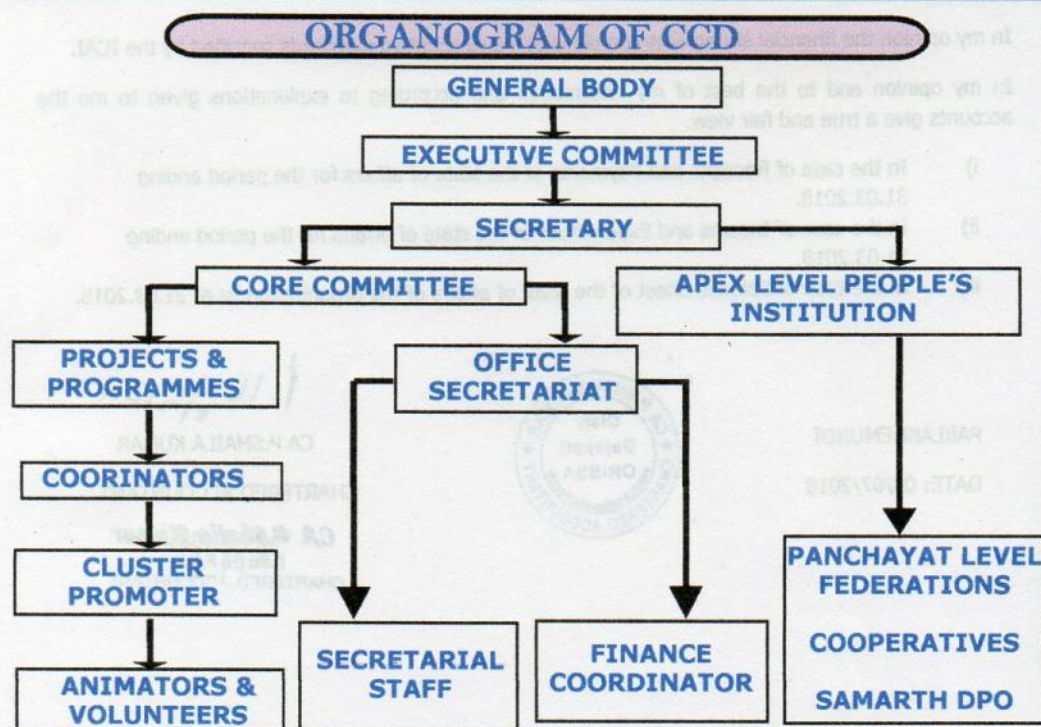
- Organization development initiatives would be taken on priority basis. Some initiatives have already been initiated in the month of February and March 2015, that will carry forward.
- Preparation of PERSPECTIVE PLAN-VISION 2020 for next five years (2016-2020)
- Revisit and Review of existing policies and formulation of new policies like environment
- Staff capacity building will be given due importance. Staff will participate in internal and external training programmes to enhance their knowledge and skills.
- Promotion & strengthening of organization of primary producers and facilitate product specific market intervention so that the primary producer will get fair price.
- Capacity building of farmers on sustainable agriculture practices and organic way of cultivation to improve the soil health as well as to enhance the production.
- Strengthening of DDRC, SAMARTH & Braille Resource cum Vocational training Center so that more PWDs can avail benefits. Skill development of PWDs and Micro-credit support for under taking micro-enterprise will be continuing next in the next year also.

Conclusion:

Lot of important initiatives have taken up during the year like publication of monthly e-news letter, organizational development initiatives, Strategic plan development - VISION 2020 and use of low cost technology. CCD has done its level best to improve its implementation mechanism. Community has always been in the centre of all the interventions. CCD thanks all the stake holders, well-wishers, funders and others who have provided their helping hand to CCD.

03	00	00	03	*	*	*
02	00	00	02	3 - 21 years	Post graduate	liveshood Expert
02	01	00	02	5 years	B.tech	Engineer
25	18	03	22	03-22 years	Intermediate level	Block/Cluster level coordinator

Details of Board Members				
SL. No	Name of the Member	Qualification	Designation	Occupation
1	Mrs. Irene D'Silva	Diploma in General Nursing & Midwifery	Chairperson	Nutritionist
2	Mr. A. Jagannadha Raju	M.A. in Public Administration	Secretary	Social Worker
3	Mr. P. Balram Naidu	M.A., B.Ed	Treasurer	Educationist
4	Mr. Ramnath Mishra	M.A. LLB	E.C. Member	Advocate cum District BAR council President
5	Prof. Bijoy Kumar Jena	MSC AG	E.C Member	Dean, Agrl.College
6	Mr.Syam Sundar Barik	M.S.W	E.C. Member	Training & Reserach in XIMB
7	Mrs. Ashalata Amana	M.A. B.Ed	E.C. Member	Retd. Headmistress
8	Ms. Baijyanti		G.B. Member	State level women Disable Activist
9	Dr. U. Girijapati	MBBS	G.B. Member	Child Specialist in DHH
10	Dr. Aruna Samal	PhD	G.B. Member	Principal, Women's College
11	Promodini Bhuyian	10th	G.B. Member	Tribal Women Leader





CA P. Shaila Kumar

B.Sc. (Hons.) F.C.A.

M.No.: 300 - 53813

CHARTERED ACCOUNTANT

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06815 - 224222(R)

Mob : 9437370641

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AUDIT REPORT

I have audited the annexed **CONSOLIDATED RECEIPTS AND PAYMENTS ACCOUNT, INCOME AND EXPENDITURE ACCOUNT AND BALANCE SHEET** OF "CENTRE FOR COMMUNITY DEVELOPMENT (CCD), Paralakhemundi, District - Gajapati, Odisha for the period from **01.04.2017 to 31.03.2018** to express an opinion on these financial statements based on my audit.

I have conducted my audit in accordance with Auditing Standards generally accepted in India. I performed the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. I believe that my audit provides a reasonable basis for my opinion and report that :

I have obtained all the Information and explanations, which to the best of my knowledge and belief were necessary for the purpose of my Audit.

In my opinion proper books of account as required by law have been kept by the company, so far as appears from my examination in book.

The receipts and Payments account, is referred in this report are in agreement with the books of account.

In my opinion the financial statements comply with the Accounting standards specified by the ICAI.

In my opinion and to the best of my information and according to explanations given to me the accounts give a true and fair view.

- i) In the case of Receipts and Payments of the state of affairs for the period ending 31.03.2018.
- ii) In the case of Income and Expenditure of the state of affairs for the period ending 31.03.2018.
- iii) In the case of Balance Sheet of the state of affairs of the organization as at 31.03.2018.

PARLAKHEMUNDI

DATE: 08/07/2018



1.11
8/7/18
CA P. SHAILA KUMAR

CHARTERED ACCOUNTANT

CA P. Shaila Kumar
M.No. 300-53813
B.Sc.(H) F.C.A.
CHARTERED ACCOUNTANT

CA P.SHAILA KUMAR
B.Sc. (Hons) F.C.A
CHARTERED ACCOUNTANT
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Email: pshailakumar_ca@yahoo.co.in

CENTRE FOR COMMUNITY DEVELOPMENT (CCD)
Sridhar Nagar Lane-1, Near Check Post, Patapatnam Road, Parlakhemundi-Odisha-761200
CONSOLIDATED BALANCE SHEET AS ON 31.03.2018

LIABILITIES	Rs.....P	Rs.....P	ASSETS	Rs.....P	Rs.....P
GENERAL FUND			FIXED ASSETS		
As per last A/c	(828,108.45)		As per Last A/c	2,080,430.21	
Less:- Excess of Income over Expenditure during the year	215,157.80	(612,950.65)			
CURRENT LIABILITIES			Less:- Dep.Charges	162,151.16	1,918,279.05
SBI-SHG ACCOUNT			CURRENT ASSETS		
As per last A/c	11,254,336.00		SBI-SHG ACCOUNT		
Add:- Bank Charges	-		As per last A/c		10,028,096.00
TOTAL	11,254,336.00				
Less:- Repayment	-	11,254,336.00			
As per last A/c					
" Provision for Bad & Doubtful -SHG loan accounts		2,000,581.00	Fixed Deposit		80,000.00
2005-06-Rs. 30,345.00					
2006-07-Rs. 6,84,972.00					
2007-08-Rs. 12,85,264.00					
Out Standings as per last A/c			TDS Receivable		
EGS - OPEPA		390,513.00	As per last A/c	4,779.00	4,779.00
Finance from Magma					
As per last A/c	113,223.94		Grant Receivable from	959,182.00	
Add:- Interest	28,650.00		Less:- During the Year	572,415.00	
Total	141,873.94		Add:- During the Year	998,210.00	1,384,977.00
Less:-Interest	28,650.00		EGS-OPEPA- 3,86,767/-		
Less:- Principle	52,250.00	60,973.94	" OTELP Extension Phase-1 Rs.232500/-		
Temporary Advance for FADP Project from General A/c			" OTELP PLUS Rs.232500/-		
As per last A/c	-		" ITDA-FADP Project Rs.64940/-		
Add:-During the year	67,964.00	67,964.00	" DRDA-SIRD Rs.468270/-		
" Payable Expenses			CLOSING BALANCE		
As per last A/c	572,415.00		" Cash in Hand	659.00	
Less:- During the Year	572,415.00		" Cash at Bank	742,837.24	743,496.24
Add during the year					
" OTELP Extension Phase-1	232,500.00				
" OTELP PLUS Project	232,500.00				
" ITDA-FADP Project	64,940.00				
" DRDA-SIRD	468,270.00	998,210.00			
TOTAL		14,159,627.29	TOTAL		14,159,627.29

PARLAKHEMUNDI
DATE: 08/07/2018



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CHARTERED ACCOUNTANT
M. No: 53813

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