

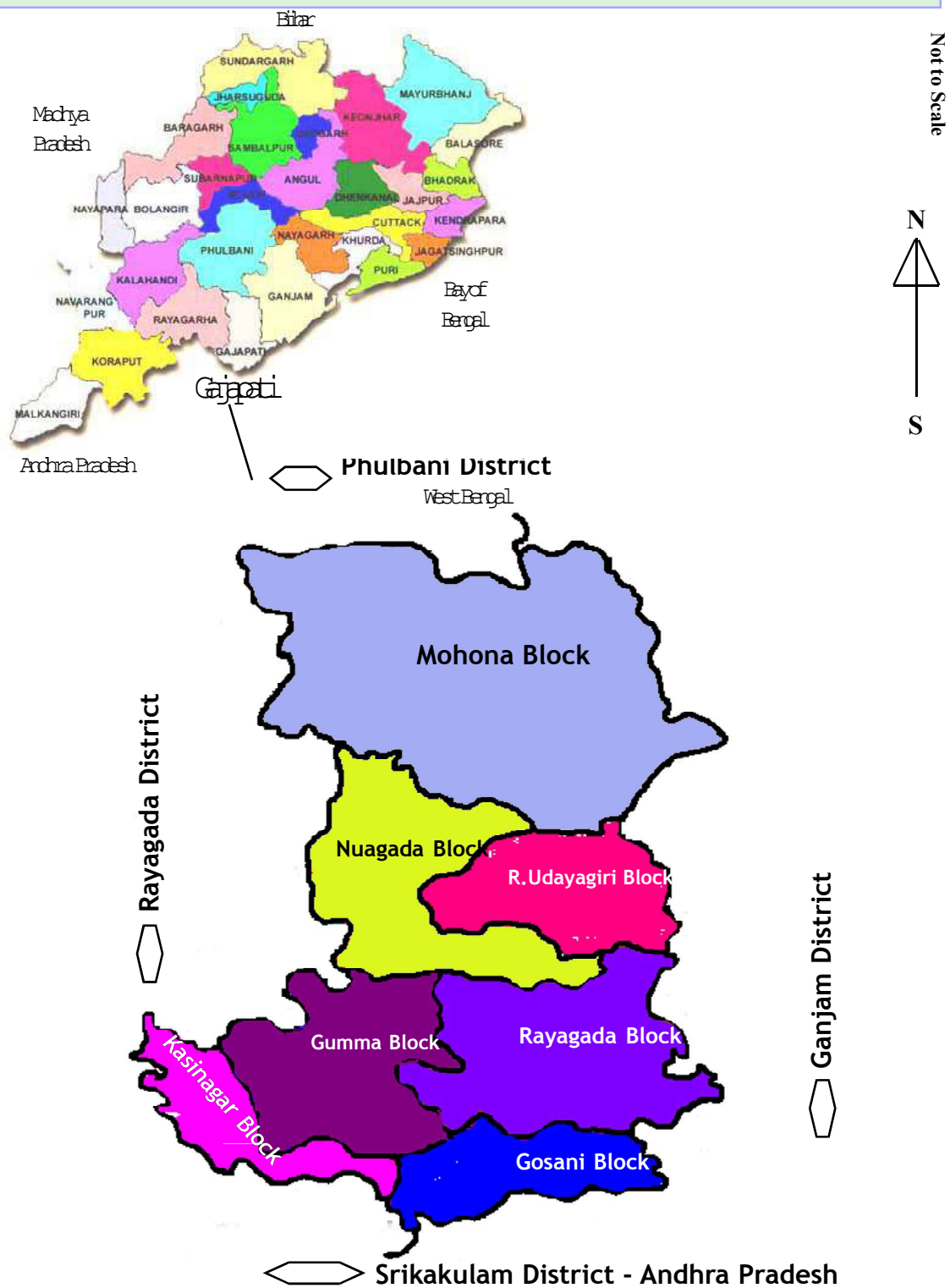


ANNUAL REPORT 2018-19



CENTRE FOR COMMUNITY DEVELOPMENT (CCD)

Map Showing the CCD operational Blocks of Gajapati District in Orissa



Contents	Page No
Message from the Secretary	04
About CCD	05-06
Programmes and Projects	
Progress Made During the year 2018-19	
☛ NRM & Promotion of Sustainable Livelihood Practices	7-13
☛ Women Empowerment and Promotion of micro-enterprise	14-15
☛ Community Based Rehabilitation of Person With Disabilities	16-21
☛ Capacity Building of PRI members	22-22
Governance in CCD	22
Human Resources	23-23
Future Action Plan 2019-20	24
Details of Board Members	25
Financial Details 2018-19 (Audit Report)	26-27

Letter from Secretary

I am proud to be in this sector promoting values and ethics of voluntarism for the last four decades. CCD is working in Gajapati District of Odisha for the socio-economic empowerment of Soura Tribes, SCs & other marginalized community since 1992.

CCD is glad to release the 27th Annual Report with an objective of sharing the major interventions and achievements of 2018-2019 to the key stakeholders of the development sector/partners/Govt & Non Govt. institutions. These achievements are of the reflection of the involvement of the staff, board of directors, target community, well-wishers and other stake holders.

During the reporting period, our emphasis was on need based developmental activities like promotion of sustainable livelihood of tribes, Millet promotion, Promotion and strengthening institutions of Women and Person with Disability, skill development of the youth and PWDs, promotion of women entrepreneurship, capacity building of Community and Elected PRI members and inclusive education, resource mobilization through convergence. We are happy in enabling the target community's Capacity Building and their active participation in the development process and accessing their entitlements in coordination with the concern Government departments. This year our project area is affected by TITLI cyclone where many households have lost their livelihood. With the relief and rehabilitation support of MISEREOR-KZE, Action Aid, Tata Trust and Youth Hostel Association, Vizag of Andhra Pradesh, we have supported our affected communities in Rayagada, R.Udayagiri and Gosani Blocks of Gajapati District. We also feel happy in strengthening the people's institutions like Farmer Producer Company, Women Cooperatives and District Disable Peoples Organization towards sustainability.

I am very much thankful to the Board of Directors of CCD, District Administration, Project Partners(Donors),Grass root level govt. functionaries ,PRI members, Community, Network alliance member Organisations, Community Leaders, Staff and Media for their immense support in reaching out to the targeted committees for achieving the goal of CCD.



**A. JAGANNADHA RAJU,
SECRETARY**

ABOUT US

CCD is a non-profit making voluntary development organization working in Gajapati District of Odisha that started under the leadership of Mr A. Jagannadha Raju in 1992 with a dream of bringing qualitative changes in the lives of Soura tribe. Since the inception, CCD is emphasizing to empower and mobilize the disadvantaged people improving their livelihoods as well as in protecting and promoting their social security and dignified life especially focusing on ultrapoor vulnerable community, tribals, women and Persons with Disabilities.

Vision:

“CCD aspires for an inclusive just society where people can grow with self dignity, harmony with nature and are free from exploitation, oppression and gender discrimination.”

Mission

“To enable marginalized communities to live a dignified life by promoting sustainable livelihood, equitable natural resource management and people centered development while upholding the principles of inclusion, gender equity and good governance.”

Target Community

“**Soura**” tribe is the primary target community along with Scheduled Caste and Other Backward Community. **Children, Persons With Disability and Women** are being well integrated in all its developmental Programmes.

Thrust Areas

- ◆ Natural Resource Management & Sustainable Livelihood Promotion
- ◆ Community Health
- ◆ Women Empowerment, Promotion of Micro-Enterprises, Federations and Cooperatives
- ◆ Child Rights & Child Development
- ◆ Mainstreaming of Person With Disability
- ◆ Good Governance

Core Values

- ◆ Empathy with the poor in fostering social Justice and equity.
- ◆ Gender sensitive and gender equity
- ◆ People centered and sustainable Development
- ◆ Ecological Sensitivity
- ◆ Inclusion
- ◆ Transparency and accountability
- ◆ Decentralized Governance
- ◆ Recognizing of the potentiality of the Community and promoting CRPs without bias.

Strategies

- ☞ Community Capacity Building and enhancing their participation.
- ☞ Promoting sustainable livelihood practices and Institution Building
- ☞ Coordination, Collaboration and convergence with different govt. and other resource agencies.
- ☞ Inclusion
- ☞ Documentation and dissemination of Information

Funding Partners of the year

1. ITDA, FADP, Gajapati
2. DRDA, Gajapati
3. OSFDC Ltd, BBSR
4. ATMA (MILLET MISSION)
5. SSEPD
6. NABARD
7. MISEREOR
8. REHASWISS
9. ROYAL COMMON WEALTH SOCIETY FOR THE BLIND (SIGHTSAVERS)
10. SIRD, Bhubaneswar
11. CTxGREEN

CCD is registered under

- Society Registration Act 1860 in Feb 1992
- FCRA in May 1994 and renewed on 2016
- IT and 80-G
- PWD Act - 1995

Receiptant of Awards

- Prakruti Mitra - State Award from Hon'ble Chief Minister, Odisha
- Indira Priyadarshani Vrikshamitra - National Award
- Best Self-Help Promoting agency
- State Award from Hon'ble Chief Minister, Odisha to SAMARTH (Disable Peoples Organization) Promoted by CCD

Accreditation and Membership:

- International Association of Voluntary Efforts (IAVE), USA
- ASIAN HEALTH INSTITUTE – JAPAN
- Credibility Alliance
- VANI –New Delhi, India
- INAFI
- CSR, Planning Commission
- Orissa Voluntary Health Association (OVHA), Bhubaneswar
- CLAP – Cuttack – A Legal Network, Orissa
- District Employment Committee
- District Vigilance Committee
- District Council for Child welfare of Gajapati.
- District Grievance cell, Collectorate, Gajapati
- Dowry Prohibition Council in the district
- District Environment Society
- District Blind Control Society
- District Level SSA Committee
- District level Inspection committee of CWC.
- White Ribbon Alliance
- Indian Institute of Corporate Affairs
G.B member of Rogi Kalyan Samiti

Operational Areas of CCD

Name of the State	: Odisha
Name of the District	: Gajapati
No of Blocks	: 07
No of GPs	: 52
No of viillages	: 372
Households	: 8935
Population	: 44959
No. of PwDs	: 2036

PROGRAMME HIGHLIGHTS OF THE YEAR

NATURAL RESOURCE MANAGEMENT & SUSTAINABLE LIVELIHOOD PROMOTION

CCD is focusing on sustainable livelihood promotion of tribal and SC communities through agriculture, horticulture, NTFP produces as well as creating the avenues for value addition, marketing linkages, supply and value chain management by taking support of external consultants with a view to enhance the quality of livelihood and sustainable income generation opportunities. The tribal farmers have cultivated Sunflower, Ragi, Ginger, Onion and Cauliflower. Tamarind production is also a major income source for the farmers. Ragi, jana, Suan, Kangu, Ganga which was the staple food of the tribals in earlier years. But their practices have been changed and now they have diverted towards Paddy and Cashew plantation. During the year, the tribal farmers were motivated for traditional millets cultivation practices and also sensitized its nutritional values. The programme was started in Gumma Block to cultivate 800 acres under Odisha Millet Mission supported by Agriculture department—ATMA, Gajapati and technical support by WASEN.

SPECIAL PROGRAMME FOR PROMOTION OF MILLETS IN TRIBAL AREAS

The Main aim of the programme is to retrieve the traditional practice of millets by tribal farmers and promotion of millet cultivation with scientific process to enhance the millet production with quality and quantity in ensuring their consumption as nutrition food as well as sale the surplus to enhance their income options.

Name of the Block	:	Gumma Block
No of GPs	:	10
No. of Villages	:	50
Total Area in Acres	:	880
No of tribal farmers	:	1089

MAJOR ACTIVITIES OF THE YEAR

24 days village level campaigns conducted in 6 villages to make wider sensitization among the tribal communities on consumption of millets to enhance the nutrition food intake especially among women, children and persons with disabilities. 300 members have been participated.



2 days workshop has been organized in collaboration with district administration to introduce millet items in ITDA hostels and State Nutrition Program i.e., in MDM, Anganawadi etc. 20 nos of participants from community and line department personnel have participated. The main objective of the program was to enhance the millet cultivation through convergence and increase the consumption of millet.

Three nos of intra state exposure visits have been organized for the CSP, progressive farmers and project staff to enhance the knowledge on value addition technique, seed production technology and safe seed storage. 60 members have been participated.



Five nos of field day - crop cutting program has been organized to measure the yield of raw ragi from SMI way of cultivation and traditional method. Agriculture officer and Asst. Agriculture officer have participated as the resource persons. The farmers were sensitized on SMI cultivation and nutrient value of millets.



Six days residential training (Two days each) has been organized for CRP and progressive farmers in SMI and organic cultivation. During the training focus has been done on preparation of organic fertilizer, organic pesticides and its effective utilization in the field. The progressive farmers were encouraged to be the active trainer on organic cultivation and SMI.

One day block level training has been organized for the CBOs on community seed centre management.

Two numbers of Food festival program has been organized at weekly haat, Gaiba and weekly haat. Gumma of Gumma Block, Gajapati district. The main aim of the program was to make wider awareness among the community on value addition of millets, preparation of various nutritious food items from millets, increase the consumption especially focus on children, pregnant and lactating mother for nutrition. Different food items from millets were prepared and exhibited.



MAJOR ACHIEVEMENTS

Tribal Community were sensitized on Millet cultivation in SMI with organic method. The target was for 500 acres but due to farmers interest, it was increased to 880 acres. The demand for millet cultivation is increased.

The yield of Millet is increased. In traditional method, the farmers were getting 2 to 2.5 qtl per acre. But in SMI and organic practice, now they are getting 5 to 7 qtl per acre. Both quality and quantity has been enhanced.

One Nodal Community Based Organization has been promoted under Millet mission to provide farming implements to the farmer as well as sensitize the farmers on SMI, Organic cultivation, value addition and consumption.

One Custom hiring centre has been established for regular counselling the farmers on SMI cultivation and provide marker, weeder, sprayer, diesel pump etc and guide the farmers for marking the field at the time of transplantation.

SUSTAINABLE LIVELIHOOD AND EMPOWERMENT PROCESS OF SOURA TRIBES OF RAYAGADA BLOCK, GAJAPATI DISTRICT

PROJECT SUPPORTED BY : MISEREOR - KZE, GERMANY

No. of Blocks	:	02
No. of Viillage	:	50
No of Households	:	1713
Total Population	:	7930

This year more focus was laid on enhancement of agriculture production with organic practice, increase of household income through agriculture, horticulture and livestock production and strengthening grassroot level community based organizations.

Major activities conducted :-

1. Household baseline survey has been conducted in 15 new villages of Mangarajpur G.P under R.Udayagiri Block and Rayagada G.P, Kumulising G.P, Engersing G.P under Rayagada Block in Gajapati District.
2. Microplanning has been done in newly adopted 15 villages involving villagers and CBO leaders.
3. Training to 70 SHG members of new villages has been conducted on SHG management and Financial literacy.
4. Training to 65 women farmers on best practices on Agro specific products, organic farming and preparation of organic fertilizer & pesticides.



Baseline Survey



Village level microplanning



Training to SHG members on SHG management and Financial Literacy



Training to women farmers on organic farming

5. One Project Monitoring and Implementation Committee has been formed involving Government officials, Panchayatiraj Institution members, community leaders, SHG leaders and Project Director for the periodic review of the outputs of the project intervention.
6. With the convergence of different funding agency we distributed the following materials to TITIL affected families of our project area.
 - * Distribution of relief material to 700 families in 50 villages sponsored by MISEREOR-KZE i.e., each family has received Vegetable seed kit-1no, Plastic mat-1no, Sarees-2 nos, Lungi /Shirt-1 no, Tawal-1 no, Meals Plate-1 no and Steel Glass-1 no, Chicks-10 nos, Mango saplings - 03 nos
 - * Distribution of Solar Light to 355 families in 7 villages sponsored by TATA TRUST
 - * Distribution of Solar light to 100 families in 2 villages sponsored by Youth Hostel, Vizag, Andhra Pradesh
 - * Distribution of Education kit to 300 children sponsored by ACTION AID, Bhubaneswar
7. Training to the members of Producers company on fair trade and market access with promotion of NTFP, Horticulture and agro enterprises. 70 producers have been participated. Focus was laid on procurement and marketing of available produces through producers company.



Project Implementation and Monitoring committee meeting



Training to the members of Producers Company



Distribution of relief materials to TITIL cyclone affected families



8. Two trainings have been organized for women self help group members on business development plan. The members were oriented to produce concrete business development plan before applying for loan from bank and federation. The business plan will highlight on effective utilization of money with good return.
9. Leadership training to the board of directors of producers company on company management. 34 members have participated.
10. Matching grant support of Rs. 100000/- was provided to 10 poorest of the poor families (Rs. 10000/- each) for purchase of 3 nnos of goats. Local contribution of Rs. 20000/- was raised from members for insurance of the goats. The members were oriented to return of one kid to a new member on revolving basis.



Training to SHG members on Business development plan



Leadership training on company management



Matching grant support to the poorest of the poor families

Sl. No	Village	Beneficiary	Contribution	Project Support
1	Raida	Laxmi Gomango	2000	10000
2	Raida	Sanntoshi Raita	2000	10000
3	Pampadasahi	Trinath Sabar	2000	10000
4	Sandigam	Arjun Bhuyan	2000	10000
5	Raiguma	Sailendra Raita	2000	10000
6	Talasahi	Manjuri Mandal	2000	10000
7	Talasahi	Manjumai Gomango	2000	10000
8	Talosahi	Basantidevi Mandal	2000	10000
9	Tamarenga	Damayanti Raita	2000	10000
10	Manngarajpur	Sabitri Raita	2000	10000

MAJOR ACHIEVEMENTS

The Household income of the tribal community has been increased through sustainable agriculture practices, vegetable cultivation and livestock rearing. Annual income has been increased from Rs. 20000/- to Rs. 30000/-. Adoption of organic farming is increased among 80% of the farmers. Vegetable cultivation is increased by 40% of farmers. 17 Women SHG members have received Rs. 50000/- each from OLM support and started business like brick making, seasonal business, chick rearing and goat rearing



218 Farmers have taken up organic vegetable cultivation in 97.85 acres of land.

84 Farmers have taken up organic Line Transplantation in 52.50 acres of land.

17 farmers have adopted SRI Cultivation principle in 12.60 acres.

63 farmers have adopted Traditional/organic farming in 38.90 acres.

Mortality of livestock is reduced by 90% due to routine vaccination and care by the community members.

WOMEN EMPOWERMENT AND MICRO ENTERPRISE PROMOTION

CCD has been emphasizing on women empowerment through leadership promotion, income generation with micro enterprise promotion, access to credit, bank linkages, resource mobilization from government source and making the women self reliant.

Two women cooperatives formed by CCD i.e., Gajapati Women Cooperative Ltd and Mahendragiri Women Cooperative Ltd are successfully rendering its services to the women members through savings and credit management.

Activities taken during the year

- Loan amount of Rs 5,78,000/- has been given to 30 members of Rayagada Block for undertaking income generation programme from the Cooperative.
- Members have repaid Rs 7,85,372 during the period.
- Savings of Rupees 6,40,191 has been raised from members of Rayagada Block.
- Three Governing Body and One Annual General Body meeting of Mahendragiri Women Cooperative Ltd has been conducted involving the board members and project staff.
- 5300 nos of members have taken shares with Rs. 53000/- share capital has been mobilized.

ANNUAL TRANSACTIONS OF MAHENDRAGIRI WOMEN COOPERATIVE LTD

		Upto Last Year	This Year	Total
1.	Shareholders	364	5300	5664
2.	Share Capital	34,400	53,000	87,400
3.	Savings bank Deposit by the members	28,91,223	6,40,191	35,31,414
4.	Withdrawal from SB by the members		5,91,151	
5.	Current Savings as on 31-03-2018			28,68,167
6.	Loan to the members	20,70,837	8,78,000	29,48,837
7.	Loan to Self Help Groups	5,20,443	--	5,20,443
8.	Loan Repaymeny by the members		7,85,372	
10.	Current asset of the Cooperative			10,40,757



General Body meeting of Mahendragiri Women Cooperative Ltd



Cooperative members are doing seasonal business

Case Study-1

Name : Khata Gomango
Father : Sarathi Gomango
Village : Sogam
Block : Rayagada
District : Gajapati



Hard work and commitment accelerate all ambitions with success

Khata Gomango is a farmer and also a daily labourer. He is having 0.30 acres of land, cashew trees and also rearing 15 goats. Total family members are 6 including 3 sons, 1 daughter and grandmother. His wife is dead. He is alone struggling hard with an ambition to educate their children. His grandmother is very old and unable to walk properly. He is taking care of all members with cooking, feeding to his grandmother, taking care of goats and rearing.

He is maintaining close contact with project staff and attending trainings and meetings conducted by the project. He has learned about goat rearing, sustainable agriculture practices and how to live with dignity. He has adopted the good practices and improved his income source.

He has nurtured the cashew trees. He is getting good yield from small land and yearly Rs. 40000/- from cashew. His hard work and commitment has given fruitful result. His elder son has engaged as lecturer in a government college and daughter is reading post graduate. Other two sons are reading in class X and IX respectively.

Khata Gomango is feeling very happy with his successfully life. With all huddles and hard work he never looking backward and always accelerating with an ambition of live with dignity.

Case Study - 2

Name : Rama Mandal
Fathere : Singana Mandal
Village : Dihudisahi
Block : R. Udayagiri
District : Gajapati



Tolerance and smile learn the live in life

Rama Mandal is a farmer having 1 acre low land and 2 acres dry land. In the 3 acres of land he is cultivating Paddy and Vegetable cultivation like cauliflower, cabbage, tomato, brinjal, radish etc. Earlier he was cultivating one time vegetable but after sensitization and motivation in different trainings, meetings by CCD, now he is cultivating two time vegetable with organic method. The vegetables are selling in Ramagiri and Mandalsahi weekly haat and maintain my 6 member's family. His son and daughter are engaged in vegetable cultivation.

Apart from this he is also doing seasonal business. He is purchasing Turmeric and cashew from farmers and selling in market during peak season and getting good income of Rs. 20000/- to 25000/- per year.

He is leading sustainable livelihood and smiling always forgetting his burden and pain.

COMMUNITY BASED REHABILITATION OF PERSONS WITH DISABILITY (PwD)

Disability and Development is the major thrust areas of CCD. Since 2004 CCD has been focusing on leadership promotion, social & financial inclusion, micro enterprise promotion, strengthening Disable people's organization at Panchayat, Block level, District and State level, network building and livelihood promotion.

CCD has been taken the successful initiatives with the support of external agencies.

Name of the project	Supported by
1. National Social Inclusion Project	Sightsavers, Kolkata
2. Capacity building and microenterprise promotion	REHASWISS, Switzerland
3. Therapeutic & Rehabilitative services to Intellectual Disabilities	SSEPD, Govt. of Odisha

The following activities has been undertaken

Sl. No	Name of Program	No of Program	Total Participants	Supported By
1.	Block level workshop for DPO at R.Udayagiri	01	56	Sightsavers
2.	District level DPO consultation meet of SAMARTH	01	57	Sightsavers
3.	Two days leadership training to DPO members	01	46	Sightsavers
4.	Exposure visit to Ranchi	01	06	Sightsavers
5.	Refresher training to DPO members of R.Udayagiri	01	54	Sightsavers
6.	Training to SHG members on Financial literacy & management	09	429	Sightsavers
7.	Orientation to Producer group members on market linkage	01	37	Sightsavers
8.	4 days State level workshop on SDG at Bhubaneswar	01	10	Sightsavers
9.	3 days training on SDG and International framework at OPDSC, Rayagada	01	10	Sightsavers
10.	6 days State level training to DPO & staff on RPD Act and SDG at Bhubaneswar	01	12	Sightsavers
11.	Training DPO and staff on election Manifesto	01	10	Sightsavers

Sl. No	Name of Program	No of Program	Total Participants	Supported By
12.	Block level sensitization on government schemes, Act and Entitlements	08	484	REHASWISS
13.	Monthly intergroup networking meeting of SAMARTH	12	707	REHASWISS
14.	2 days exposure visit to Timbaktu, AP	01	07	REHASWISS
15.	Staff training to staff and DPO members	06	75	REHASWISS
16.	2 days training to SHG members on financial literacy and inclusion	02	167	REHASWISS
17.	10 days vocational training to PwD members on sanitary napkin making	01	10	Sightsavers & REHASWISS
18.	21 days training to PwD members on tailoring	01	10	REHASWISS
19.	15 days refresher training on Jute bag stitching and designing	01	04	REHASWISS

Therapeutic and Rehabilitative services to intellectual disability children has been initiated by CCD with the support of SSEPD, Government of Odisha. 41 children with intellectual disability children have been identified and providing therapy services and also training to the parents on therapy exercise to continue the exercise to their children. Weekly 4 - 5 time therapy services rendering to the children. Credit support is being provided to the parents of intellectual disability children for their financial rehabilitation. Our physiotherapist is making home visits to provide therapy and time to time we are also hiring physiotherapist from government hospital for better services and linking to government provisions.



Therapy exercise is going on by our physiotherapist and Govt. physiotherapist



Leadership training to DPO members



Block level workshop for DPO members



District level conference of SAMARTH



Block level training to DPO members



State level training on RPD Act and SDG



Exposure visit to Timbaktu, Andhra Pradesh



Refresher training on Jutebag stitching



Training to DPO members on Sanitary Napkin preparation



Training to SHG members on Financial Literacy and financial inclusion

Major Achievements

1. 707 new PwD members have identified and included in SAMARTH for their mainstreaming.
2. 373 nos of medical certificates issued by medical authority with the facilitation of SAMARTH and project staff.
3. 300 PwD members have received pension and with the facilitation of project staff 85 members have got Rs.700/- with 60% and above disability.
4. 11 PwD members have got loan from bank to promote micro enterprises.
5. 231 members have got knowledge on PwD law and entitlements and 50% members are coming forward for their rights through advocacy with block officials.
6. 191 members have got vocational / skill development training on different trades and the units are going on. Financial literacy training has helped a lot for bank linkage and financial inclusion.
7. 70 members have started their individual income generation activity and getting income of Rs. 3000/- to Rs. 8000/- per month.
8. 35 new SHGs of PwDs have been promoted with 237 members from different categories. They are continuing their monthly savings with credit from their group.
9. 28 new bank accounts have been opened with the support of project staff.
10. 48 members have been trained on SHG operation and management. Regular meeting of SHG and record maintenance is being done with the help of project staff and CRPs of OLM.
11. 37 PwD members were provided credit support of Rs. 5,25,000/- for self help projects from REHSWISS.
12. 15 PwD members were provided livelihood support of Rs. 1,20,000/- to strengthen their micro enterprises.

ADVOCACY ACTIVITIES BY SAMARTH DPO, GAJAPATI

- 12 monthly network meeting of SAMARTH has been conducted to review the ongoing activities focusing on income generation activities, advocacy measures to get their right and entitlements.
- 10 PwD members have engaged as People Action Group (PAG) at panchayat level by SSEPD to extend their services for PwD members in their respective panchayats.
- Four graduate visually impaired persons have got laptop with the facilitation of SAMARTH.
- Five PwD couples have got marriage incentive of Rs. 50000/- each.
- Five PwD families have got houses under Biju Pucca Ghar yojana.
- Three PwD members have appointed as Sikhya Sahayak
- Twenty PwD members have enrolled under Antoaya Annapurna Yojana.
- Two PwD members got State level Award with Rs. 25000/- from Hon'ble panchayatiraj Minister, Govt. of Odisha on the eve of International Disabled Day.
- Two PwD members got District level award on the eve of International Disabled day.
- Mr. Santosh Kumar Moharana, DPO member of SAMARTH has received sambhabi award from Bansidhar Illa Panda Foundation, Bhubaneswar.
- Mr. Niranjana Behera, Chairperson, SAMARTH has received Redcross award-2018.



Mr. Gajendra Badaraita, DPO member of Rayagada block is receiving State award



Ms. P. Chinnari, DPO member of Gosani block is receiving State award



DPO members are facilitating to receive medical certificate



Mr. Gidion Raita with free laptop

TRAININGS AND MEETINGS ATTENDED BY SAMARTH MEMBERS

1. Five DPO members have attended in 2 days ICEVI conference at Bhubaneswar.
2. Five members have attended in Odisha Vikash conclave at Bhubaneswar
3. Two members have joined in State Election menifesto committee
4. Ten DPO members have attended in State level workshop on disaster management

Observation of National Days by SAMARTH

1. World Autism Awareness day
2. World deaf day
3. World Mental health day
4. World Disabled day
5. Louis Braille irth day com World Braille day
6. AIDs awareness day



World Braille Day with presence of Principal Secretary Mr. Nitin Chandra, IAS and Collector Mr Sudhansu Samal, IAS



World Disabled Day



World AIDs Day



A team of Afganistan DPO network visited SAMARTH DPO, Gajapati

Capacity Building Training to Panchayatiraj Members

CCD has been organized 03 nos (3 days each) of in house capacity building training to the leftout panchayatiraj members of Gumma Block, Rayagada and Kasinagar blolcks of Gajapati District who have not attended in previous training programs.

SL. No	Name of Block	No. of GPs	Date of programme	Designation	No of participants
			27th - 29th Aug-18 10th - 12th Sept-19		
1.	Gumma.	15	17th - 19th Sept-18	Ward members	27
2.	Rayagada	21	24th - 26th Sept-18	Ward Members	23
3.	Kasinagar	12	27th - 29th Sept-18	Ward Members	24



Governance in CCD

CCD has been maintaining the good governance practices by holding regular board members meeting and taking the views of board members to strengthen organizational governance and good affairs of the organization. The Board members are visiting the activities of project areas and also making feedback for the effective results of development programmes at the community level as well as organization level. Annual general board meeting is conducting once a year and Executive committee meeting is conducting twice - thrice in a year to make more reflection of organization activities. The project Coordinators are presenting annual progress during the board meeting.



Annual General Body meeting of CCD

Human Resource

CCD is having the committed, qualified and experienced team. Staff capacity building at regular interval is going on to enhance the knowledge and skills of team members.

Team members are well aware about their role and responsibilities. Organization policies are being reviewed once in a year.

CCD is having 47 nos of full time staff out of which 6 nos are female staff. CCD has adopted staff welfare policies. Staffs associated with CCD for different purpose are being covered under EPF and health insurance. Distribution of staff according salary level is given below:

<u>Gross Salary in Rs</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>
< 7001	17	02	19
< 10001	11	01	12
< 15001	03	02	05
< 20001	07	00	07
< 25001	03	00	03
< 40001	01	00	01

Details of Professional Staff

<u>Designation</u>	<u>Qualification</u>	<u>Experience</u>	<u>Male</u>	<u>Female</u>	<u>Tribal</u>	<u>Total</u>
<u>Full Time Staff</u>						
Executive Director	M.A. in Rural Development	40 years	01	00	00	01
Project Coordinators	Graduate and Post Graduate	3- 27 years	04	01	00	05
Accounts	MBA Finance, B.com	21 years	02	00	00	02
Block/Cluster level Coordinator	Intermediate- Post Graduate	03-22 years	11	03	10	14
MIS/Admn Personnel / Office associates	Graduate	2-10 years	00	01	00	01
<u>Part Time</u>						
Community Mobilizers /CRPs	5 th & More	2-5 years	72	08	80	80
Volunteers	5 th & More	3.- 5 years	25	88	113	113
Total			115	101	203	214

Action Plan for 2019- 2020:

- Organization development initiatives would be taken on priority basis. Some initiatives have already been initiated in the month of February and March 2015, that will carry forward.
- Revisit and Review of existing policies and formulation of new policies like environment
- Staff capacity building will be given due importance. Staff will participate in internal and external training programmes to enhance their knowledge and skills.
- Promotion & strengthening of organization of primary producers company and facilitate product specific market intervention so that the primary producers will get fair price.
- Capacity building of farmers on sustainable agriculture practices and organic way of cultivation to improve the soil health as well as to enhance the production.
- Strengthening of DDRC, SAMARTH & Braille Resource cum Vocational training Center so that more PWDs can avail benefits. Skill development of PWDs and Micro-credit support for under taking micro-enterprise will be continuing next in the next year also.

Promotion of micro enterprises run by women and persons with disabilities is high priority

Promotion of Millet with sustainable agriculture practices with value addition from millet so that nutritious food consumption would be increased among the tribal community especially women and children.

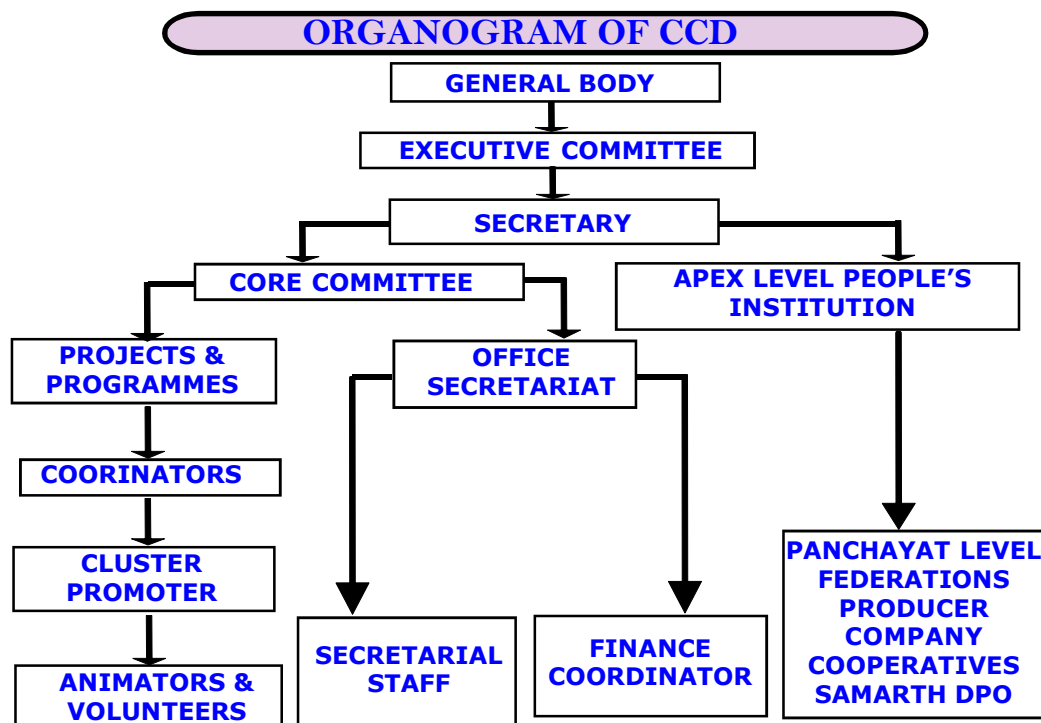
Conclusion:

Lot of important initiatives have taken up during the year like publication of monthly e-news letter, organizational development initiatives, promotion of producers company, value addition of millet, livelihood enhancement of persons with disabilities, vocational trainings, micro enterprise promotion and use of low cost technology. CCD has done its level best to improve its implementation mechanism. Community has always been in the centre of all the interventions. CCD thanks all the stakeholders, well-wishers, funders and others who have provided their helping hand to CCD.

* * *

Details of Board Members

<u>SL. No</u>	<u>Name of the Member</u>	<u>Qualification</u>	<u>Designation</u>	<u>Occupation</u>
1	Mrs. Irene D'Silva	Diploma in General Nursing & Midwifery	Chairperson	Nutritionist
2	Mr. A. Jagannadha Raju	M.A. in Public Administration	Secretary	Social Worker
3	Mr. P. Balram Naidu	M.A., B.Ed	Treasurer	Educationist
4	Mr. Ramnath Mishra	M.A. LLB	E.C. Member	Advocate cum District BAR council President
5	Prof. Bijoy Kumar Jena	MSC AG	E.C Member	Dean, Agrl.College
6	Mr.Syam Sundar Barik	M.S.W	E.C. Member	Training & Reserach in XIMB
7	Mrs. Ashalata Amana	M.A. B.Ed	E.C. Member	Retd. Headmistress
8	Ms. Baijyanti		G.B. Member	State level women Disable Activist
9	Dr. U. Girijapati	MBBS	G.B. Member	Child Specialist in DHH
10	Dr. Aruna Samal	PhD	G.B. Member	Principal, Women's College
11	Promodini Bhuyian	10th	G.B. Member	Tribal Women Leader





CA P. Shaila Kumar

B.Sc. (Hons.) F.C.A.

M.No.: 300 - 53813

CHARTERED ACCOUNTANT

Market Square
Paralakhemundi - 761 200
Dist. Gajapati, Odisha

06815 - 222510(O)

06815 - 224222(R)

Mob : 9437370641

e-mail: pshailakumar_ca@yahoo.co.in
pshailakumar.ca@gmail.com

AUDIT REPORT

I have audited the annexed **CONSOLIDATED RECEIPTS AND PAYMENTS ACCOUNT, INCOME AND EXPENDITURE ACCOUNT AND BALANCE SHEET OF "CENTRE FOR COMMUNITY DEVELOPMENT (CCD),** Paralakhemundi, District - Gajapati, Odisha for the period from **01.04.2018 to 31.03.2019** to express an opinion on these financial statements based on my audit.

I have conducted my audit in accordance with Auditing Standards generally accepted in India. I performed the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. I believe that my audit provides a reasonable basis for my opinion and report that :

I have obtained all the Information and explanations, which to the best of my knowledge and belief were necessary for the purpose of my Audit.

In my opinion proper books of account as required by law have been kept by the company, so far as appears from my examination in book.

The receipts and Payments account, is referred in this report are in agreement with the books of account.

In my opinion the financial statements comply with the Accounting standards specified by the ICAI.

In my opinion and to the best of my information and according to explanations given to me the accounts give a true and fair view.

- i) In the case of Receipts and Payments of the state of affairs for the period ending 31.03.2019.
- ii) In the case of Income and Expenditure of the state of affairs for the period ending 31.03.2019.
- iii) In the case of Balance Sheet of the state of affairs of the organization as at 31.03.2019.

PARALAKHEMUNDI

DATE: 17/07/2019



CA P. SHAILA KUMAR

CHARTERED ACCOUNTANT

M. No. 53813

CHARTERED ACCOUNTANT

CA P.SHAILA KUMAR
B.Sc. (Hons) F.C.A
CHARTERED ACCOUNTANT
M. No: 53813

Komati Street, Market Square
Parlakhemundi, Dist : Gajapati, Orissa-761200
Phone: 06815 222510 (O), 06815-224244 (R)
Mobile: 9437370641
Email: pshailakumar_ca@yahoo.co.in

CENTRE FOR COMMUNITY DEVELOPMENT (CCD)
Sridhar Nagar Lane-1, Near Check Post, Patapatnam Road, Parlakhemundi-Odisha-761200
CONSOLIDATED BALANCE SHEET AS ON 31.03.2019

LIABILITIES	Rs.....P	Rs.....P	ASSETS	Rs.....P	Rs.....P
GENERAL FUND			FIXED ASSETS		
As per last A/c	(612,950.65)		As per Last A/c	1,918,279.05	
Less:- Excess of Expenditure over Income	790,765.43		Add:- During the Year	169,522.00	
Add:- Provisions for Bad & Doubtful SHG accounts	2,000,581.00	596,864.92	Less:- Dep.Charges	131,275.71	1,956,525.34
CURRENT LIABILITIES			CURRENT ASSETS		
SBI-SHG ACCOUNT			SBI-SHG ACCOUNT		
As per last A/c	11,254,336.00		As per last A/c	10,028,096.00	
TOTAL	11,254,336.00		TOTAL	10,028,096.00	
Less:- Repayment to SBI	4,000,000.00		Less :- Recovered	140,000.00	
Less:- Write-off by SBI (OTS)	7,254,336.00	-	Less:- Write-off by SBI (OTS)	7,254,336.00	
<u>Out Standings as per last A/c</u>			Less:- Provision for Bad & Doubtful SHG accounts	2,633,760.00	-
EGS - OPEPA		390,513.00	TDS Receivable		
Finance from Magma	60,973.94		As per last A/c	4,779.00	4,779.00
As per last A/c	11,974.06		Grant Receivable	1,384,977.00	
Add:- Interest	72,948.00		Less:- During the Year	765,710.00	
Total			Add:- During the Year	285,891.00	905,158.00
Less:-Interest	11,974.06		Fixed Deposit		80,000.00
Less:-Principle	60,973.94	-			
" Payable Expenses					
As per last A/c	998,210.00				
Less:- During the Year	998,210.00				
Add during the year					
" SIRD - DRDA	205,648.00				
" ITDA -FADP	80,243.00	285,891.00			
LOANS & BORROWINGS			CLOSING BALANCE		
Loans & Borrowings from others		3,860,000.00	" Cash in Hand	9.00	
			" Cash at Bank	2,186,797.58	2,186,806.58
TOTAL		5,133,268.92	TOTAL		5,133,268.92

PARLAKHEMUNDI
DATE: 17/07/2019



1.1.17.2019
CA P. SHAILA KUMAR
CHARTERED ACCOUNTANT
M. No. 53813
CHARTERED ACCOUNTANT



CENTRE FOR COMMUNITY DEVELOPMENT (CCD)

**PATHAPATNAM ROAD, SRIDHAR NAGAR, LANE - 1
PO-PARALAKHEMUNDI, GAJAPATI DISTRICT - 761200**

ODISHA, PH - +91 6815 222516

E-Mail : ccdevraju@gmail.com

Web Site : www.ccdodisha.org